



Benefits Summary

Through our relationship with Insperity, 3STEP Sports, LLC provides employees with a variety of benefits to meet your personal needs. These include the following:

- Medical Coverage Options (MA residents: *Tufts Health Plan*, All Other States: *UnitedHealthcare*)
- Dental & Vision Coverage
- Employee Assistance Program
- Health Savings Account Program (HSA)
- Insperity Health Care Flexible Savings Account (FSA)
- 3STEP paid Basic Term Life & Personal Accident Insurance
- Employee paid Voluntary Group Universal Life Insurance
- Employee paid Short-Term & Long-Term Disability
- Employee paid Voluntary Personal Accident Insurance
- Insperity Commuter Benefits Program
- Insperity Training & Development Opportunities (i.e. CPE Courses, Microsoft Excel Training, Various Certification Trainings, and thousands more)
- 401(k) Retirement Savings Plan – 3STEP will match 50% of employee contributions up to 6%
- 3STEP paid Parental Leave

To learn more about Insperity you can visit their website at [Insperity.com](https://www.insperity.com)

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